

Generations in the Workplace: How understanding generational differences can resolve conflicts and improve productivity within an organization.



*U.S. Department of Commerce's Human Resources Summit
(Winter)*

February 8, 2006

2:00 p.m. – 4:00 p.m.

Presented by the Department of Energy's:

Jeffrey Vargas, Human Capital Analyst

Sean Clayton, Human Capital Consultant

To register for this seminar visit 2006hrsummit@doc.gov or contact

Retha Maddox at (202) 482-6372

(include name, bureau, and session title)

Registration begins 1/25/06

Open to all Commerce employees

In this Seminar you will learn the following...

SEMINAR CONTENT

- The differences between the four generations in the workplace.
- Becoming acquainted with how age differences affect organizational culture.
- Developing an appreciation for how each generation creates cultural unity and can inform diversity management.
- Understanding how age diversity can affect an organization's success in accomplishing its mission.

PRACTICAL APPLICATION

- Participating in role plays that place you in the shoes of different generations.
- Build appreciation for how age affects recruitment, hiring, and career development planning through sample case studies.
- Understand how each generation views competencies often central to an organization's success and how managers can influence outcomes.
- Develop strategies for how managers can use generational differences to maximize productivity.